



Job Description: Worship Director

Position: Worship Director

Company: Discover Church Maine

Reporting to: Executive Pastor

Status: Part Time Employee (10-16 hrs/week)

Location: Hampden, Maine

Start Date: Fall 2022

About the Worship Director Role:

The role of the Worship Director is to support the Lead Pastor in overseeing and coordinating the worship ministry at Discover Church. The Worship Director takes on the responsibility of guarding the spiritual culture and character of the worship ministry and its Serve Team members.

You're Perfect for the Worship Director Role If...

- You are passionate about leading others to worship Jesus through music.
- You love developing a team and pouring into people's potential.
- You love the Church and are excited to be involved in the life of Discover Church.
- You take initiative and share ideas while being open to feedback.
- You are relational and communicate clearly with team members about expectations.
- You are a strong leader *and* enjoy sharing leadership with others.

Worship Director Responsibilities

- Implement the vision of the Pastoral Leadership Team in regards to Worship ministry (i.e., song mix, style, etc.)
 - Facilitate a Sunday experience where people connect with God.
 - Create song sets that communicate solid theology as well as create an atmosphere that is filled with joy and anticipation.
- Lead and equip the Worship Serve Team
 - Oversee scheduling of team members.
 - Contact potential Serve Team members and help them go through the process of becoming a member of the Worship Team.
 - Develop an on-boarding process for new Worship Team members.
 - Build into members to help them become leaders. Develop team members to be responsible for significant roles within the ministry.
 - Assist in training and developing team members' vocal/band ability.
 - Have fun!!! Celebrate wins.
- Oversee the Production Serve Team (Audio/Visual).
 - The primary role here is to support the A/V Serve Team Leader as they lead their team.
 - Additionally, you will provide A/V direction and guidance to ensure a smooth and distraction-free worship experience at Discover Church.
- Attend regular meetings pertaining to the position of Worship Director.
 - Staff meeting – typically weekly.
 - Lead Team meeting – typically monthly.
 - 1 on 1 meetings with the Executive Pastor – typically monthly.
- Cultivate leaders who can lead worship services (i.e., you won't be the one leading every week)
- Other duties that fall within your gifting and skillset and as determined as your role develops (i.e., potential for the role to grow or expand if desired and needed by both you and the church).

Qualifications & Experience

- Minimum 1 year of leading worship in a local church
- Excellent verbal and interpersonal skills
- Familiar with implementation software & technology (Planning Center, ProPresenter, soundboard, etc) or willing and able to learn quickly
- Ability to create/coordinate a worship experience with a team that puts the focus on Jesus and not on the team
- Ability to develop and empower a healthy worship team and additional worship leaders
- General knowledge of vocal parts and developing vocalists
- General knowledge of reading music, chord charts, and sheet music
- Ability to play at least one lead instrument, ideally guitar

About Discover Church

Discover Church is a non-denominational, Bible-believing church located in Hampden, Maine with welcoming, authentic church services and a thriving children's ministry.

We're a church made up of real people who won't pretend to have it all figured out. But we have experienced real life change and redemption through a relationship with Jesus Christ, and we are passionate about sharing this with those around us.

Our mission is to help people know God, find freedom, discover purpose and make a difference in Maine and beyond.

Our core values are:

- **We live authentically.** *While we strive for excellence, we don't expect perfection.*
- **We honor humility.** *While we stand firm in our faith, we maintain a teachable spirit.*
- **We prioritize relational growth.** *Though we value organizational growth, we prioritize people over projects.*
- **We embrace restoration.** *We pursue Holiness on a path paved with Grace.*

- **We are Kingdom motivated.** *We are gospel focused and set aside our personal agendas.*
- **We choose joy.** *We are serious about our faith, but we choose to make it fun!*

For more about our church, visit discoverchurchmaine.com.

Key Staff Traits:

- We model the mission, culture, and values of Discover Church
 - Involved in the Church's weekly worship experience (Worship one, serve one)
 - Regularly attending Small Groups
 - Active on a Serve Team
- We pursue spiritual growth
 - Maintain a healthy relationship with Jesus Christ
 - Cultivate an active prayer life
 - Consistently read and study Scripture
- We prioritize people
 - Honor up and down – we show honor, respect, and service to those leading us and to those we serve (coworkers, congregation, and community)
 - Maintain healthy relationships, including family and friendships
- We pursue excellence
 - Maintain a work ethic that is honoring to God and the church
 - Steward your time and money well
 - Consistently pursue improvement with a “make it better” mentality

Application Process: [APPLY HERE](#)

Apply online; we will follow up via email. Applications will be accepted until the role is filled.

