



## Job Description: Student Ministry Director

**Position:** Student Ministry Director

**Company:** Discover Church Maine

**Reporting to:** Executive Pastor

**Status:** Part Time Employee (10-16 hrs/week)

**Location:** Hampden, Maine

**Start Date:** Fall 2022

### About the Student Ministry Director Role:

The role of the Student Ministry Director is to serve the Church, under the direction of the Pastoral Leadership Team, in overseeing and coordinating the student ministry at Discover Church. The Student Ministry Director takes on the responsibility of guarding the spiritual culture and character of the student ministry and its Serve Team members.

### You're Perfect for the Student Ministry Director Role If...

- You are passionate about leading students to Know God through Jesus and help them grow in their relationship with Him.
- You love developing a team and pouring into people's potential.
- You love the Church and are excited to be involved in the life of Discover Church.
- You take initiative and share ideas while being open to feedback.
- You are relational and communicate clearly with team members about expectations.
- You are a strong leader *and* enjoy sharing leadership with others.

## Student Ministry Director Responsibilities

- Implement the vision of the Pastoral Leadership Team in regards to Student ministry.
  - Help students become fully devoted disciples of Christ.
  - Help students be integrated in the life and ministry of the church. Help them find their place on the Serve Team.
  - Build into Students to help them become leaders.
  - Coordinate with the Children's and Adult Ministry to keep a healthy continuity of ministry.
- Facilitate the student ministry on a practical level.
  - Lead weekly meetings for the Junior and Senior High.
  - Coordinate Sunday morning student ministry.
  - Oversee events and trips.
  - Disciple students relationally while maintaining healthy boundaries.
  - Ensure the course of study is faithful to Scripture, the church's doctrine, theological vision and philosophy of ministry.
- Lead and equip the Student Ministry Serve Team
  - Oversee scheduling of team members.
  - Contact potential Serve Team members and help them go through the process of becoming a member of the Student Ministry Team.
  - Develop an on-boarding process for new Team members.
  - Have fun!!! Celebrate wins.
- Attend regular meetings pertaining to the position of Student Ministry Director.
  - Staff meeting – typically weekly.
  - Lead Team meeting – typically monthly.
  - 1 on 1 meetings with the Executive Pastor – typically monthly.
- Other duties that fall within your gifting and skillset and as determined as your role develops (i.e., potential for the role to grow or expand if desired and needed by both you and the church).

## Qualifications & Experience

- Minimum 1 year of leading in a local church or ministry
- Excellent verbal and interpersonal skills
- Familiar with implementation software & technology (Planning Center, ProPresenter, soundboard, etc) or willing and able to learn quickly.
- Ability to create/coordinate a Student Ministry
- Ability to develop and empower a healthy leaders

## About Discover Church

Discover Church is a non-denominational, Bible-believing, church located in Hampden, Maine with welcoming, authentic church services and a thriving children's ministry.

We are a church made up of real people who won't pretend to have it all figured out. We have experienced real life change and redemption through a relationship with Jesus Christ, and we are passionate about sharing this with those around us.

Our mission is to help people know God, find freedom, discover purpose and make a difference in Maine and beyond.

Our core values are:

- **We live authentically.** *While we strive for excellence, we don't expect perfection.*
- **We honor humility.** *While we stand firm in our faith, we maintain a teachable spirit.*
- **We prioritize relational growth.** *Though we value organizational growth, we prioritize people over projects.*
- **We embrace restoration.** *We pursue Holiness on a path paved with Grace.*
- **We are Kingdom motivated.** *We are gospel focused and set aside our personal agendas.*
- **We choose joy.** *We are serious about our faith, but we choose to make it fun!*

For more about our church and our values, visit [discoverchurchmaine.com](https://discoverchurchmaine.com).

### Key Staff Traits:

- We model the mission, culture, and values of Discover Church
  - Involved in the Church's weekly worship experience (Worship one, serve one)
  - Regularly attending Small Groups
  - Active on a Serve Team
- We pursue spiritual growth
  - Maintain a healthy relationship with Jesus Christ
  - Cultivate an active prayer life
  - Consistently read and study Scripture
- We prioritize people
  - Honor up and down – we show honor, respect, and service to those leading us and to those we serve (coworkers, congregation, and community)
  - Maintain healthy relationships, including family and friendships
- We pursue excellence
  - Maintain a work ethic that is honoring to God and the church
  - Steward your time and money well
  - Consistently pursue improvement with a “make it better” mentality

Application Process: [APPLY HERE](#)

Apply online, we will follow up via email. Applications will be accepted until 10/31/22.

